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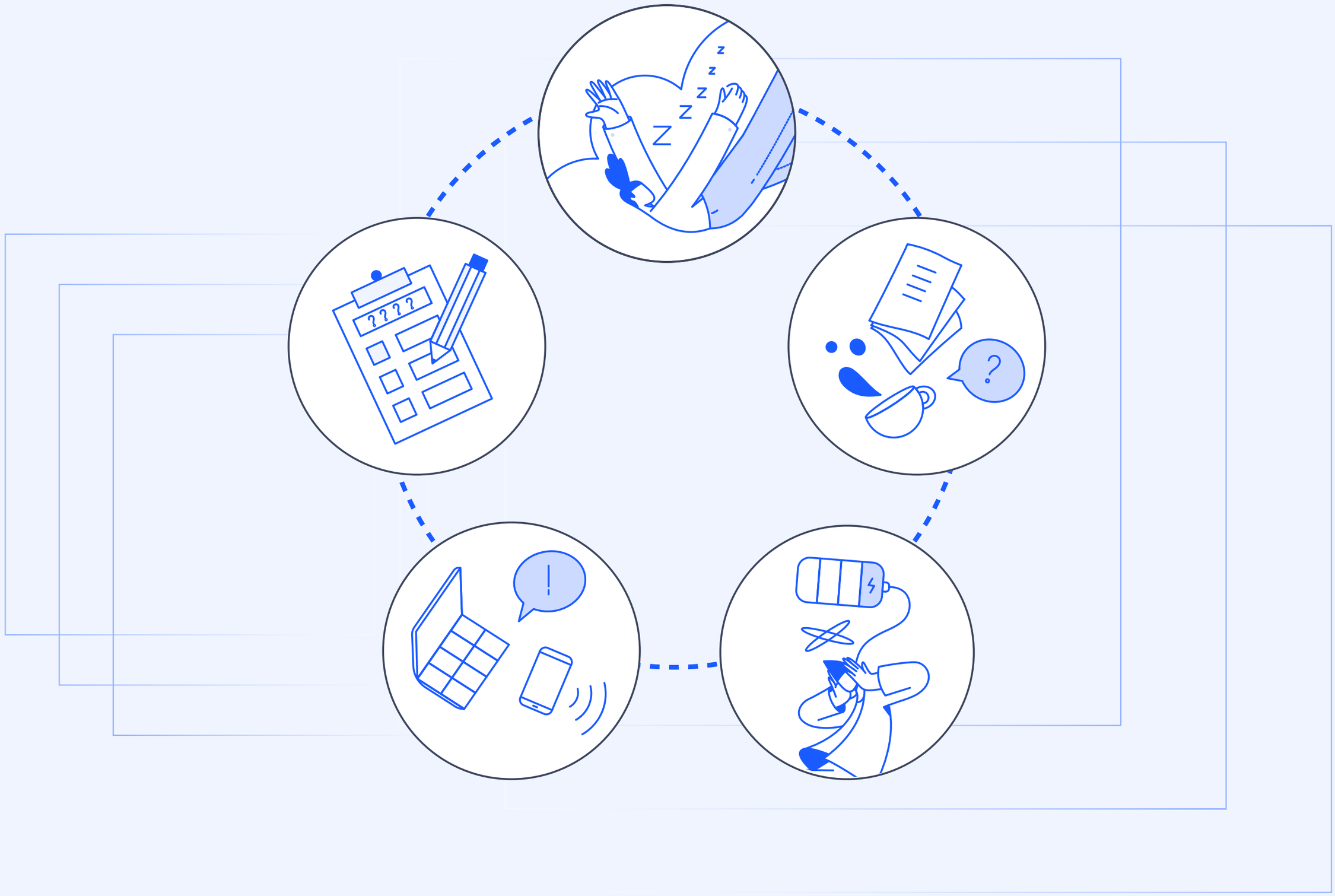

The 5 Thieves of Leadership

It’s time to expose the thieves and take back control

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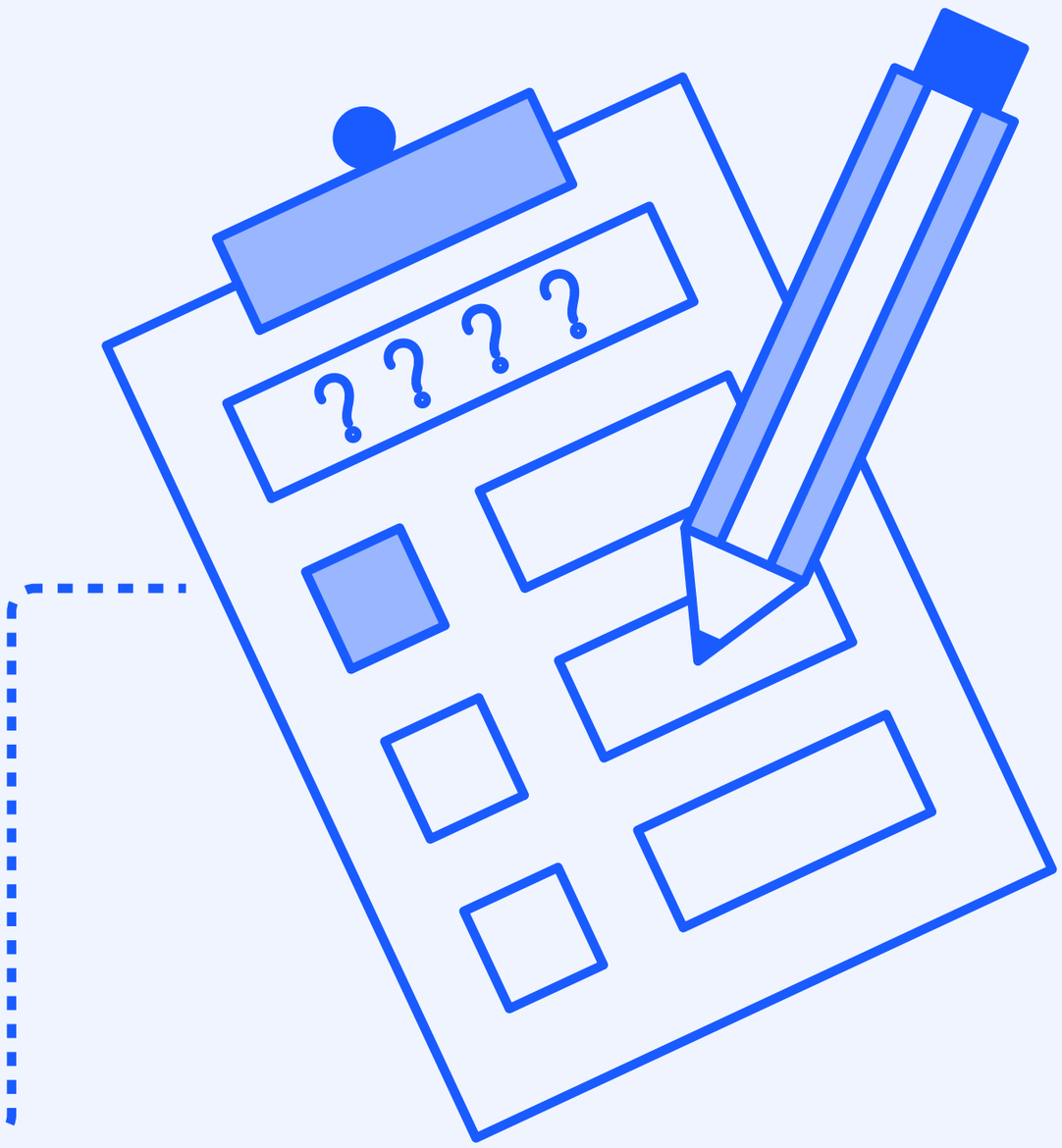

The Monkey

A task that isn’t yours to solve

How to avoid?

- Recognize when the task isn’t yours.
- Ask: “Is this my problem to solve?”
- Push back and teach, don’t take over.

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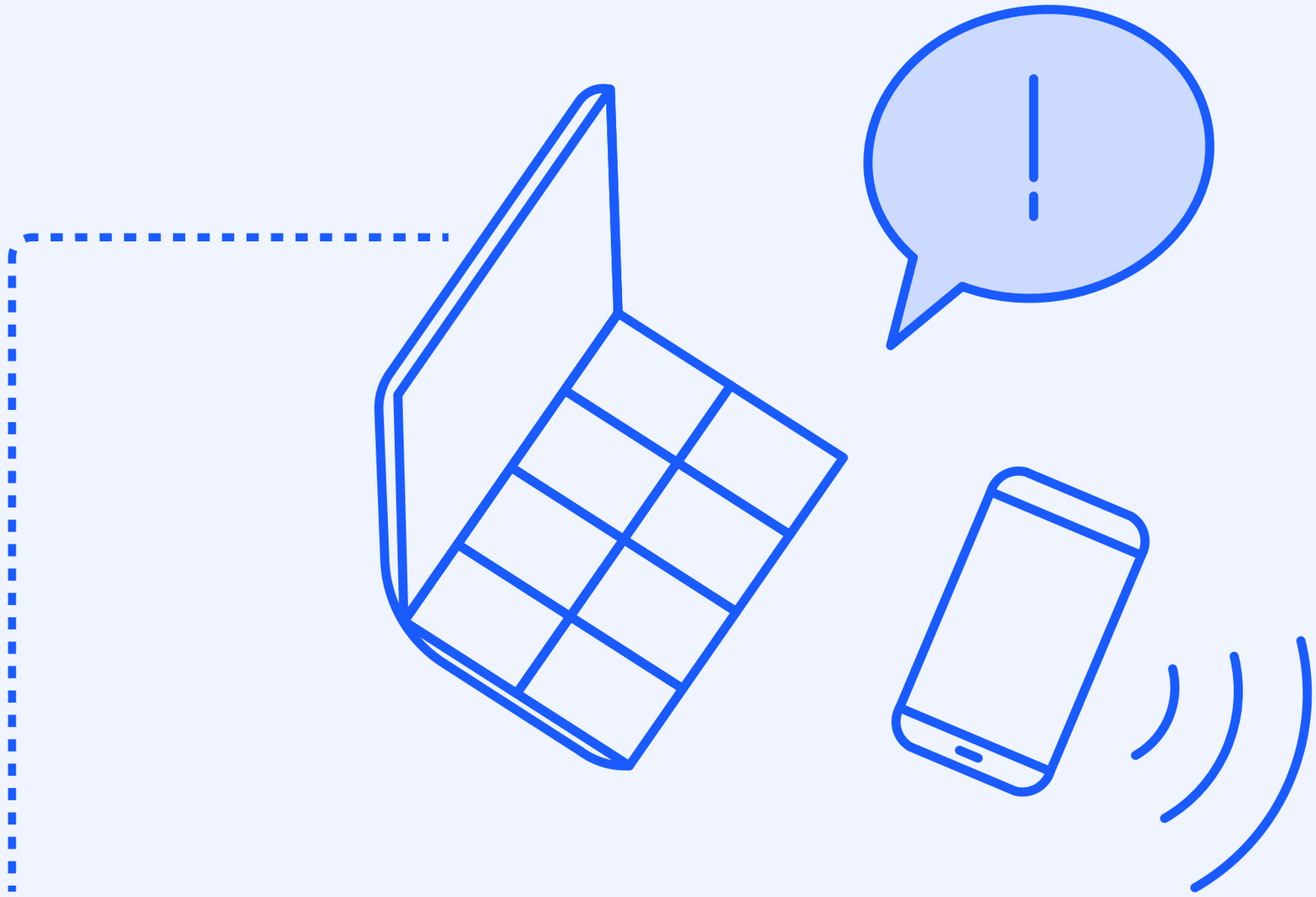

The Shadow

Tasks that seem important but don’t align with your core goals

How to avoid?

- Make work requests official.
- Recognize signs: no formal request, extreme urgency.
- Encourage others to prioritize.

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The Untidy

Disorganized, repetitive tasks that drain your time

How to avoid?

- Standardize recurring tasks.
- Create clear workflows and templates.
- Build systems that work without you.

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The Lazy

Dodging tough decisions or delaying difficult issues

How to avoid?

- Act promptly and decisively.
- Make hard decisions early, before they get worse.
- Lead by example and set the standard.

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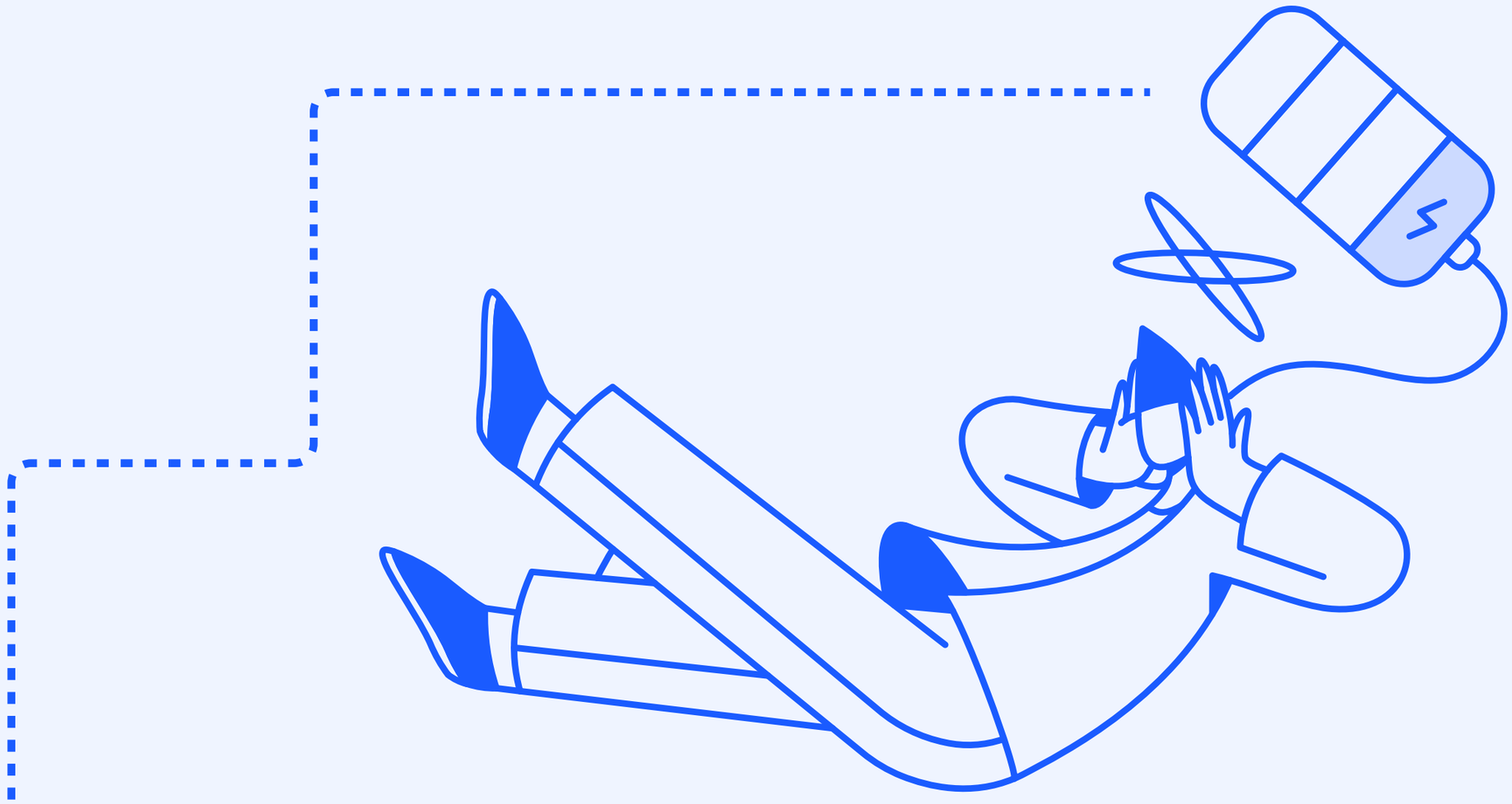

The Workhorse

Overworking without taking the time to recharge

How to avoid?

- Recharge regularly, don’t wait for burnout.
- Find activities that help you relax.
- Spend time with loved ones to unwind.

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Stop Letting Leadership Thieves Win

Find out more in the comments!